



HSE (Health, Safety, and Environment Policy)

Our company is committed to providing a safe and healthy workplace for all employees, contractors, and visitors, while minimizing our impact on the environment. We recognize that HSE performance is an integral part of our business success and we are committed to continuous improvement.

Our HSE Policy is based on the following principles:

Health: We are committed to providing a safe and healthy workplace that promotes the well-being of all employees and contractors. We will take proactive measures to prevent work-related injuries and illnesses and will provide appropriate training and resources to support a healthy work environment.

Safety: We are committed to ensuring the safety of all employees, contractors, and visitors. We will establish and maintain safe work practices and procedures, provide appropriate training, and ensure that all equipment and machinery is properly maintained.

Environment: We are committed to minimizing the environmental impact of our operations by complying with applicable environmental regulations, minimizing waste, and promoting sustainable practices. We will continually monitor and assess our environmental performance and implement measures to reduce our impact on the environment.

Compliance: We are committed to complying with all applicable laws, regulations, and industry standards related to HSE. We will ensure that our employees and contractors are aware of their HSE responsibilities and are trained to carry out their work in a safe and environmentally responsible manner.

Continuous Improvement: We are committed to continuous improvement in our HSE performance. We will regularly review and evaluate our HSE policies and procedures, and implement corrective actions to improve our performance.

As a company that works with the world, we recognize the importance of HSE in maintaining the trust of our clients and stakeholders. We will communicate our HSE policy and performance to all stakeholders and will work collaboratively with them to achieve our HSE goals.

DESHAIES Raphaël

CEO